

Workforce Development Resources

Priscilla R. Tyson

Chair, Workforce Development Committee

Alvis House

614-252-8402

www.alvishouse.org

Alvis House uses a three-step employment process to maximize the likelihood of a client not only getting a job, but also maintaining employment and increasing skills, opportunities, and income.

- First, Alvis House provides job readiness training, resources, and support services to instruct clients on the culture and expectations of the workplace.
- Second, trained employment representatives work with clients and employers to obtain suitable job referrals and placements.
- Finally, Alvis House focuses on job retention by maintaining contact with both the client and the employer post-placement.

AmVets/Ohio Vets Can

614-431-6990

www.ohiovetscan.com

For veterans only:

- Career assessment: to help you make good career choices
- Training: to help you develop the work skills employers want
- Licenses and certifications: that document your work-related skills
- Job readiness prep: to help you dress, act & speak the way employers expect
- Résumé writing: to help you market yourself
- Job search training: to help you maximize your job search effectiveness
- Interview coaching: so you know what to expect when you interview for jobs
- Job placement: services to help you find jobs with vet-friendly employers
- Referral: to other organizations for additional assistance you may need

Center of Vocational Alternatives

614-294-7117

www.cova.org

COVA's expertise is in vocational rehabilitation and employment. As an integrated agency, we strive to fulfill the potential of people with mental illnesses, helping them face employment and other life issues with the resources necessary to make informed decisions.

As a collaborator with employers, families and other mental health service providers, COVA offers an extensive menu of services and programs to assist the people we serve in reaching their goals. COVA offers services for adults and teenage youth.

Scope of Services and Eligibility

Our adult employment services are provided to residents of Franklin, Delaware, and Morrow Counties, and are provided free of charge, thanks to public and private funding partners. Services for teenagers are provided in Franklin County. Benefits consultation services are currently provided in 47 Ohio counties.

Orientation: Open orientation is held each Tuesday and Thursday at 1:30 and lasts approximately one hour. Learn more about services, eligibility and how to access the services you need. No registration is required.

Columbus Chamber

614-221-1321

www.columbus.org

Resources for businesses and individuals.

The Columbus Chamber works hard at workforce development to help businesses attract and retain the talent they need. We help connect young talent to businesses and each other (columbusinternships.com), influence policies and programs to make Columbus attractive to young professionals (Create Columbus Commission), monitor and advise businesses on workforce trends, and provide tools and resources to help businesses recruit top talent (liveworkplaycolumbus.com).

Columbus Literacy Council

614-282-7661

www.columbusliteracy.org

Basic Literacy: Basic literacy programs teach native English speakers who need to improve their literacy-related skills in reading, writing, and math.

English for Speakers of Other Languages (ESOL): ESOL programs teach the English skills of reading, writing, speaking, and understanding to those who need to learn or improve English language skills.

Computer Assisted Instruction: Students use software that helps them learn basic literacy and language skills such as phonics, grammar, pronunciation, vocabulary, reading comprehension, listening and speaking, and basic math skills while at the same time learning valuable computer skills.

Workplace Literacy: Workplace Literacy is a program in which ESOL or Basic Literacy classes are taught to employees of area businesses. Classes are held at the employees' work site, and the instructor develops the curriculum by taking into consideration both the literacy needs of the employees as well as the requirements of their job. Employers pay a fee for this service. Classes are open only to employees of the business.

Columbus State Center for Workforce Development

614-287-5858

www.csc.edu/workforce

The Center for Workforce Development offers a variety of community education classes and programs designed to meet your needs, from GED attainment to CISCO Certifications, or from one-day computer seminars to English as a second language classes.

We are continually introducing new community education classes on today's hottest topics and trends. Plus, we now offer a full complement of online classes to make furthering your skills and education even easier. Our non-credit classes are the ideal way to explore new interests, develop skills for career enhancement or initiate career change. Whether you need to hone your computer skills, want to develop your entrepreneurial abilities, need to complete your GED, or a professional certification would improve your career choices, the Center for Workforce Development can help.

Columbus Urban League

614-257-6300

www.cul.org

The Workforce Development and Career Services Department offers employment services to individuals to encourage economic self-sufficiency and family stabilization. The services in the department include career counseling, job placement, retention, and advancement. Our aim is that every customer engaged by the Columbus Urban League is equipped to add value in both the workplace and the community-at-large.

Services include individual career counseling, resume assistance, job interview preparation, application assistance, job placement assistance, summer employment for youth ages 14 to 18, and computer training courses.

C. O. W. I. C.

614-559-5052

www.cowic.org

The Central Ohio Workforce Investment Corporation is Central Ohio's one-stop employment services provider. Our mission is to meet the employment needs of businesses and job seekers to support economic development in Central Ohio.

COWIC offers many services for youth and adults, including resume preparation, GED prep, credentials testing, training in English as a second language, job readiness and basic skills training, CEU courses, short-term non-credit courses or workshops, job fairs, connections with potential employers, and specialized services for veterans, persons with disabilities, displaced homemakers, and dislocated workers.

Dress for Success Columbus

614-291-5420

www.dressforsuccess.org/columbus

Workforce development services for women. Personal touch, an accepting, non-judgmental approach, and one-on-one consultations are central to our mission. All of our programs are free of charge for every woman we serve.

Empowerment Suiting changes self-perception. Head-to-toe interview and employment attire, along with cosmetics and personal care products, are provided. Career Center sponsored by the University of Phoenix offers workforce readiness resources. Professional Women's Group (PWG) assists with transition to the workforce once employment is secured. PWG supports members as they move from entry-level positions to meaningful careers. Going Places Network by Walmart helps unemployed and under-employed women gain personal skills, accelerate their job search and build confidence through weekly training sessions, one-on-one career coaching and networking in a supportive environment.

Employment For Seniors

614-863-1219

www.employseniors.org

Employment For Seniors was created as a grassroots effort to increase resources for older citizens who were seeking employment opportunities. Over time the organization has served thousands of individuals, as well as the aging community at large, through its employment assistance, job referrals, training programs, and advocacy. Forty years ago, EFS was revolutionary in providing employment assistance to mature job seekers; today our dynamic, critical services continue to supply the resources needed in a changing economic climate.

Our target population includes all job seekers age 50-and-over in the Central Ohio area. We have no eligibility requirements, nor do we charge fees to our clients or employers. As a referral service, EFS strives to bring qualified senior job seekers together with employers, creating successful employment opportunities. We prepare seniors to better navigate the current workforce climate, and in turn, we assist employers in finding a qualified applicant pool.

Ethiopian Tewahedo Social Services

614-252-5362

www.ethiotss.org

Ethiopian Tewahedo Social Services helps immigrant and refugee families and low-income individuals in Central Ohio improve the quality of their lives. ETSS facilitates integration through education, training, supportive services, and self-development opportunities, and increases awareness of the culture and heritage of Central Ohio's immigrant and refugee population.

Workforce services include English for Speakers of Other Languages, basic employment skills trainings, and free citizenship classes.

Franklin County Department of Job & Family Services Workforce Development Job Center

614-233-2000

www.franklincountyohio.gov

Career development services: employment needs assessment, job search and job readiness assistance, community service opportunities, vocational education, interview preparation, career development, work experience programs, entry level job skill training directly related to employment, educational class referrals directly related to employment, GED/ABLE classes, and Vocational English for Speakers of Other Languages.

The Franklin County Department of Job & Family Services Office of Workforce Development collaborates with one-stop partners by leveraging resources to provide an array of services for our customers working toward self-sufficiency. Services include: an onsite resource room, job fairs, resume writing, interview preparation, employment needs assessment, vocational evaluation, short- and long-term training, and educational assistance through Individual Training Accounts.

Godman Guild

614-294-5476

www.godmanguild.org

The Godman Guild Workforce Development Program is designed to meet the adult education and employment needs of our program participants and local businesses.

By partnering with human resource departments, business partners, and other human service agencies, our Workforce Development program is better equipped to work with individuals to help them gain and retain employment.

Components of the Godman Guild Workforce Development Program include GED/ABLE classes, Job Success classes, preparation classes for post-secondary education, the Godman Guild-Ohio State University Extension Learning Center, and other supportive services.

Goodwill Columbus

614-583-0365

www.goodwillcolumbus.org/workforce

- Vocational evaluation
- Career exploration
- Case management
- Occupational skills training
- Job readiness; job seeking and soft skills training
- Transitional work
- Employment services: job development, placement, retention, and job coaching

HandsOn Central Ohio

614-221-6766

www.handsoncentralohio.org

Work Experience Program (WEP)

Together with ResCare Workforce Services, Goodwill Columbus, Impact Community Action, Jewish Family Services, and the National Center for Urban Solutions, HandsOn Central Ohio has partnered with the Franklin County Department of Job and Family Services to help Franklin County nonprofit, commercial, and government organizations build their capacities, as well as assist in the workforce development of Franklin County residents. The Work Experience Program helps Franklin County residents eliminate their need for public assistance, secure meaningful employment, and become self-sufficient through job training, education, and work activities.

The program is part of the State of Ohio's Temporary Assistance to Needy Families (TANF) program, in which work-eligible recipients of Ohio Works First (OWF) participate in work activities to earn their cash assistance.

IMPACT Community Action

614-252-2799

www.handsoncentralohio.org

The mission of IMPACT Community Action is to reduce poverty by providing hope-inspiring help and real opportunities for self-sufficiency.

Services include job coaching, a computer literacy program, the Re-Entry Work Readiness Program for former offenders, and the Employment Plus Program, which assists individuals with enhancing their professional development skills and provides opportunities for each participant to improve communication and customer service skills.

Jewish Family Services

614-237-9675

www.jfscolumbus.org

Services include:

- Career Management Coaching
- Job Search Support Services
- Professional Résumé Writing Services, Member PARW ®
- PEAK © Interview Coaching
- Career Testing
- 2 Young 2 Retire ®
- SUCCESS - Dislocated Worker Program
- New Country, New Job - Refugee Employment Program

National Center for Urban Solutions

614-857-1811

www.ncusolutions.org

NCUS provides core and intensive workforce development services to individuals in need of skill development or skill upgrades in order to reach socioeconomic self-sufficiency. We provide certified job training, workplace readiness, and career coaching that prepares individuals to secure and retain employment with a focus on lifelong personal and professional development. NCUS offers workshops and services for adults and youth.

New Directions Career Center

614-849-0028

www.newdirectionscc.org

New Directions Career Center offers a variety of career development programs and workshops. Clients in our programs are empowered to knock down barriers to employment, face challenges to job retention, and open doors to career advancement. NDCC programs also prepare participants for changes in the job market. Graduates of our programs leave with a new outlook on themselves, their current situations, and their future opportunities. They are equipped to make the changes they wish to see in their careers.

NDCC programs are overseen by licensed counselors and career development experts. A sliding-fee scale ensures that the center's programs and services are accessible to all.

Ohio Department of Job & Family Services, Office of Workforce Development

1-888-296-7541

www.jfs.ohio.gov/owd

OWD administers federal programs that create a comprehensive statewide workforce system of employment services, hiring support, labor market information, and tax credits to employers and workers.

We support Ohio's twenty Workforce Investment Boards in operating Ohio's One-Stop Centers. These centers offer customers a single location to access comprehensive employment and supportive services from many different federal, state, and local partners. OWD also assists job seekers by maintaining Ohio Means Jobs, an online job matching system that brings employers and job seekers to one easy-to-use website.

OWD administers Workforce Investment Act programs. The Dislocated Worker Program is designed to assist laid-off employees in obtaining new jobs with comparable wages. We oversee Adult Programs that help eligible Ohioans find and retain meaningful employment. OWD also has a special interest in Ohio's Youth by serving as a clearing house of information to prepare youth for careers.

Salvation Army

614-221-6561

www.salvationarmycolumbus.org

The Salvation Army Career Enhancement Center helps low-income and hard-to-employ job seekers in Franklin County improve their job skills, technical skills, and education to increase their earning power and achieve financial stability. This comprehensive career advancement strategy is provided free of charge and is accomplished through career development, career coaching, skill development, linkage to education/training, and linkage to employment.

The Salvation Army Career Enhancement Center:

- Offers career enhancement and services to people seeking to increase their earning potential.
- Provides career development, employment/job readiness, job retention, and self paced trainings.
- Works with participants on educational and employment linkages.
- Offers case management and supportive services.
- Hosts GED preparation classes.

Sisters of Empowerment

614-600-1643

sisterofempowerment@rocketmail.com

SOE is a non-profit, community-based service educating and training low- to moderate-income women (however service is available to everyone) to improve their economic position through our "Power Up!" Programs. Our services promote job readiness, create financial stability, and instruct participants in basic life skills to develop self-sufficiency and empower the "total person."

The "Power Up!" Programs consist of three specialized training classes: Job Readiness, Financial Empowerment, and Practical Life Skills. These classes complement each other and empower students to reach their fullest potential.

The Job Readiness Program offers:

- Professional Development
- Basic Computer Skills
- Job Placement Assistance
- Resume' & Cover Letter Writing
- Interviewing Techniques

Somali Community Association

614-262-4068

www.somaliohio.org

Somali Community Association advocates and promotes self-sufficiency through employment, education, and economic empowerment for the Somali community and other immigrants. The organization also provides cultural and social support regardless of color, race, ethnicity, religion, economic status and other distinctions.

Workforce development services include resume writing, referrals, job retention and coaching, culture in the workplace, vocational English, problem and conflict resolution.

St. John Learning Center

614-252-3132

www.stjohnlearning.org

St. John Learning Center encourages literacy, learning, and leadership, and promotes pride, dignity, civic awareness, and economic advancement through education and job training. The center offers computer classes, GED test preparation, and numerous workforce development services.

Since 1987, St. John has helped more than 1,000 adults raise their basic literacy levels in reading, writing, and math; achieve the Ohio High School Equivalence Diploma (GED); gain essential job and life skills to become self-sufficient; and acquire employment. It is our mission to provide programs that foster self-reliance and independence to the residents of our community.

WrightChoice

614-802-2364

www.wrightchoice.org

WrightChoice provides employers with well-rounded professionals-in-training. Each student receives training through the Excellence in Professional Development workshops. The training and development component provides students with personal and professional life and work management skills.

Services include:

Career coaching

Disability awareness training

Excellence in professional development

Internship placement

Mock interviewing